



JUNIOR YOUTH CAMP STAFF APPLICATION

GENERAL INFORMATION:

To apply as a staff member for Junior Camp, this form must be completed and returned. Returning staff deadline **May 1st**. New staff and CIT deadline is **May 15th**. After the deadline, applications are accepted on a rolling basis, including applications from new staff and CITs. **Staff positions are limited**. The Camp Directors will contact you once your application has been reviewed. No decisions will be made until **ALL** supporting documentation has been received.

BASIC INFORMATION:

Mr. Mrs. Miss Ms. Rev. Dr.

Name:

Given Names:

Address (please include postal code):

Primary Telephone:

Alternative :

E-Mail Address:

Preferred Method of Contact:

Date of Birth (DD/MM/YY): ____ / ____ /

Home Church:

Since:

Email Address:

Phone Numbers:

Would you be bringing any children too young to be campers? Yes No

CROSSTALK MINISTRIES' FINANCIAL POLICY FOR STAFF: Crosstalk Ministries will pay for the costs of staff attending Camp. Donations to offset the cost of participating are gratefully received and tax receipts will be issued. For your information, the cost to Crosstalk Ministries is over \$250 per person. As we do not like to absorb all the cost of food and lodging into the camper fees, in order to keep camp affordable, we ask all staff to make a donation to cover a good portion of the cost to have them onsite. The Crosstalk Office will issue tax receipts in February of the year following camp. We recognize that not all staff can do this, including:

1. Those in full time Christian service who must raise their own support;
2. Those who serve on travelling Day Camp teams with Crosstalk Ministries for the whole summer;
3. Speakers;
4. Clergy and students who cannot raise these funds.

If you are unable to make a donation to offset your costs, we encourage you to ask your church or family to do so on your behalf. Please speak to the directors if the financial policy is a concern for you.

FOR DIRECTOR'S USE ONLY:

Application received: ____ / ____ / ____

Spiritual Biography received.

Statement of Faith, Personal Membership

Agreement & Leadership in Ministry

Publicity Authorization

Donation received: \$ ____

Police Check Valid

Comments:



JUNIOR YOUTH CAMP STAFF APPLICATION

MINISTRY AT JUNIOR CAMP: How would you prefer to serve at camp?

Cabin Counsellor - Preferred age group:

Resource Staff

Other roles at camp which you are interested in. Check all that apply. In addition to the above:

Music Team

Nurse (qualifications needed)

Prayer Letter Coordinator

Workshop Coordinator

Quiet Time Material

Sports Coordinator

Small Groups

On-Site Administrator

Lifeguard (qualifications needed)

Book table

Craft Hut Coordinator

CIT Leader

If chosen to be a Cabin Counsellor, would you prefer to

work alone or

with another?

(Please note that these choices are preferences only. Roles will assigned by the directors in consideration of the number of applications, the resources on hand, and your gifts, under the direction of the Holy Spirit.)

SECURITY:

Do you currently smoke cigarettes? Yes No

(If the answer to the above question is yes, please note that there is no smoking allowed on the campsite or on the site in Montreal used for pre-camp. If you will need to smoke during camp, this matter should be discussed with the directors.)

In the last year:

Have you used or do you currently use illegal drugs? Yes No

Have you been diagnosed with, received treatment for, or taken medication for a mental illness?

Yes No

Have you been investigated for or convicted of any criminal offence against a minor? No Yes

Have you been investigated for or convicted of any violent offence against any person? No Yes

Have you been investigated by a child welfare agency for any type of neglect or abuse of a minor?

No Yes



JUNIOR YOUTH CAMP STAFF APPLICATION

OFFICIAL POLICE SCREENING

Please note that we require all Staff members to be screened by local police force as an added security precaution. Police checks are valid for five years. If your police check has expired, you agree to screening to be done at a local level under the protocol that Crosstalk Ministries maintains with the Montreal police force, by signing this form. If you are coming from outside Montreal, please apply for local screening and forward the necessary documents to the camp directors.

CROSSTALK MINISTRIES' PUBLICITY CONSENT: *Photos are taken at Camp both as souvenirs of the occasion and to use in various types of publicity. It is the Junior Youth Camp policy that no discernable images of anyone involved in the ministry will be used without the consent of the subject.*

Please indicate your consent where applicable (check all that apply):

I authorize Crosstalk Ministries to use images of me in brochures, newsletters and other print materials.

I authorize Crosstalk Ministries to use images of me in videos and other similar audio-visual productions.

I authorize Crosstalk Ministries to use images of me on its website and other online media.

TRAINING AND QUALIFICATIONS: Fill out this section if you have gained any training or qualification in either work with youth, camp work, first aid skills or any other additional skills that will assist your role as Camp staff.



JUNIOR YOUTH CAMP STAFF APPLICATION

SPIRITUAL BIOGRAPHY:

Your Spiritual Biography is an important tool that helps us to make staffing decisions and to prepare to minister to our staff (e.g. selecting appropriate devotional topics). Please be honest, giving prayerful consideration as to what you should include in your biography. No application will be considered without one.

Returning Staff: Please write about your spiritual growth or spiritual challenges that have occurred over the past year. Please include why you feel called to serve again as staff.

New Staff and CITs: Please write a spiritual biography which details your faith journey including how you came to faith and your relationship with God, and your current spiritual challenges. Please include why you feel called to serve at camp.



JUNIOR YOUTH CAMP STAFF APPLICATION

CROSSTALK MINISTRIES' STATEMENT OF BELIEF:

We wholeheartedly accept the revelation of God given in the Scriptures of the Old and New Testaments and profess the faith set forth and summarized in the Apostle and Nicene Creeds.

*We believe in one God, the Father, the Almighty,
maker of heaven and earth, of all that is, seen and unseen.*

*We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father,
God from God, Light from Light, true God from true God, begotten, not made, of one being
with the Father. Through him all things were made. For us and for our salvation he came down
from heaven: by the power of the Holy Spirit he became incarnate from the Virgin Mary, and was
made man. For our sake he was crucified under Pontius Pilate; he suffered death and was buried.
On the third day he rose again in accordance with the scriptures; he ascended into heaven and
is seated at the right hand of the Father. He will come again in glory to judge the living and the dead,
and his kingdom will have no end.*

*We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father.
With the Father and the Son he is worshipped and glorified. He has spoken through the prophets.
We believe in one holy catholic and apostolic Church. We acknowledge one baptism for the forgiveness
of sins. We look for the resurrection of the dead, and the life of the world to come. Amen.*

Do you agree with the above Statement of Belief? Yes No

CROSSTALK MINISTRIES' PERSONAL MEMBERSHIP AGREEMENT:

Your Junior Youth Camp staff donation counts towards your membership fee in the Corporation of Crosstalk Ministries, making you a member, and eligible to vote at the Annual General Meeting should you accept the following Personal Membership Agreement:

As a member of the Corporation of Crosstalk Ministries, in thankfulness for God's mercy in Christ to us, I undertake:

1. To read the Scriptures regularly as God's Word and to seek to let my life be shaped by the Holy Spirit in obedience to that Word.
2. By God's grace to bear witness to the saving power of Jesus Christ.
3. To pray regularly for the work of Crosstalk Ministries.
4. To support financially, as I am able, the work of Crosstalk Ministries.

Do you accept this membership agreement? Yes No



JUNIOR YOUTH CAMP STAFF APPLICATION

MINISTRY AND LEADERSHIP AT JUNIOR YOUTH CAMP

Here is a trustworthy saying: *If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money* (1 Tim 3:1-3)

Staff of Junior Camp are leaders in ministry helping people of all ages become strong disciples of Jesus Christ. Staff have diverse gifts and hence help fulfill this mission in many different ways (music, counselling, organizing games, preparing devotions, etc.). One way staff minister is by seeking to let their lives be shaped by the Holy Spirit in obedience to God's Word. Staff "must hold firmly to the trustworthy message as it has been taught, so [they] can encourage others by sound doctrine and refute those who oppose it" (Titus 1:9).

As leaders in ministry, staff must live a life that is consistent with the love and holiness required in Scripture of those who are called to be examples to the flock of Christ (1 Thess 4:3-8). Every staff member is commanded to "honour God with your body" because your body belongs to God and is a temple to the Holy Spirit which is in you (1 Cor 6:19-20).

There are two reasons why leaders must live a Godly life. First, "those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus" (1 Tim 3:13). By setting an example, leaders are worthy of respect and have a good reputation (1 Tim 3:7-11), and therefore are better able to lead others closer to Christ. Second, members who are unable to meet the requirements set out in Scripture need to focus on (re)turning their own lives closer to Christ.

To meet the requirements set out in Scripture, staff must abstain from sexual immorality, the use of non-medicinal drugs and any occult activity. Also, staff may not gamble, drink or smoke at any Crosstalk event and should refrain from excess gambling, drinking or smoking at all times. Note that sexual immorality is any sexual relationship outside of a marriage (1 Tim 3:2; Titus 1:6; 1 Cor 6:15-16).

When staff are unable to meet these requirements Crosstalk Ministries will ask the staff to step back from leadership so that they can focus on their own spiritual needs. Once the staff have recognized the sinfulness of their acts and have recommitted themselves to Christ and living a Godly life, they will be welcomed back to leadership.

Do you agree to abide by the above? **Yes** **No**

SIGNATURE:

I hereby affirm that the information provided in this application is true, to the best of my knowledge.

Signature: _____ Date: _____

Thank you for applying to be a volunteer at Junior Camp!